

YOUR COMPANY NAME

Engineering Culture Playback



Principal Consultant / Author Name

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Summary of findings & actions.



Methodology

How did we conduct the culture review & reach the conclusions we reached.

1

Stakeholder Objectives

A workshop on what issues are being perceived and where.

2

Round 1 Interviews

Staff interviews using a questionnaire designed the 'feel out' those perceptions.

3

Round 2 Interviews

SLT interviews & run through of observations from round 1.

4

Thematic Analysis

Analysis of results from all interviews and creation of themes.

5

Actions Definition

Definition of actions The Collective would advocate for.

6

Playback Session

Playback of findings with an agreed audience.



Sentiment Analysis

What is the high level sentiment with the team

- **Generally people are feeling uneasy.**
-

- **Reason 1**

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- **Reason 2**

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- **Reason 3**

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Thematic Analysis

What're the common themes people have been speaking about.

Theme 1

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Theme 2

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Theme 3

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Theme 4

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Theme 1 - Observations

What were some of the more common conversation pieces between people.

- **Lorem Ipsum**

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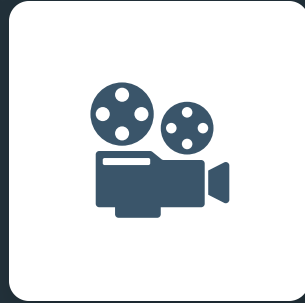
Theme 1 - Actions

What actions could be taken in order to remedy/assuage these observations



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Theme 2 - Observations

What were some of the more common conversation pieces between people.

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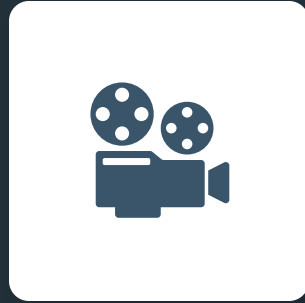
Theme 2 - Actions

What actions could be taken in order to remedy/assuage these observations



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Theme 3 - Observations

What were some of the more common conversation pieces between people.

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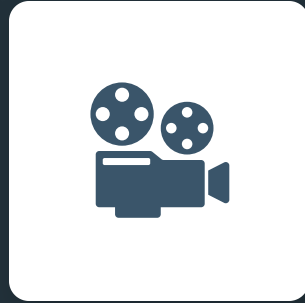
Theme 3 - Actions

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Theme 4 - Observations

What were some of the more common conversation pieces between people.

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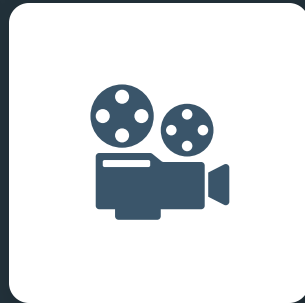
Theme 4 - Actions

What actions could be taken in order to remedy/assuage these observations



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Summary

How did we conduct the culture review & reach the conclusions we reached.

1

Summary Point 1

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Summary Point 2

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2

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Summary Point 3

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Thanks for your time!

Questions?



SDLC Maturity Assessment



Technical Consultancy



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